



## LOWER SCHOOL TEACHER (GRADE K-5)

### QUALIFICATIONS

- A minimum of a Bachelor's degree from an accredited college or university
- Teacher Certification preferred
- Desire to work in a multi-racial, urban, Christian School
- Teaching experience
- A commitment to Christ, urban Christian education, and relentless in pursuing academic excellence as biblical principles are integrated throughout the curriculum

### SPIRITUAL LIFE

- Ability to express and demonstrate a personal relationship with Jesus
- Ability to articulate the Christian foundation/philosophy of the school
- Commitment to personal growth and accountability through church membership
- Openness to kindness and candor in all relationships
- Agree to, by signing, Statement of Faith

### ACADEMIC DUTIES

- Plan, prepare and deliver instructional activities
- Establish clear objectives for all lessons, units, and projects, and communicate those objectives to students
- Plan and supervise class projects, field trips, or other experiential activities
- Establish and enforce rules of behavior and procedures for maintaining order among students; implement classroom management strategies in alignment with The City School
- Observe and evaluate students' performance, behavior, social development, and physical health
- Adapt teaching methods and instructional materials to meet students' varying needs and interests
- Integrate the Christian faith throughout the curriculum
- Design instruction that challenges the learning ability of students
- Meet course and school-wide student performance goals

### ADMINISTRATIVE DUTIES

- Attend all staff meetings, team meetings, and teacher duties as required
- Attend and participate in faculty devotions
- Submit lesson plans weekly
- Maintain accurate and complete student records as required
- Updating grades in student management system on a weekly or biweekly basis
- Continue established system for communicating with parents
- Confer with parents or guardians, teachers, counselors, and administrators to resolve students' behavioral and academic concerns
- Participate in ongoing professional development sessions
- Follow school policies as indicated in the Faculty Handbook

## **SALARY & BENEFITS:**

- Salary commensurate with experience
- Health, Vision and Dental benefits (TCS covers 90% of premium; employee covers 10%)
- Life Insurance
- Short term and long term disability benefits
- 3 days of PTO
- Minimum of 15 additional paid holidays and/or school breaks

**Apply online using the Faculty/Teacher Application at <https://cityschool.org/employment/>. Initial application must include a resume.**