

TCS CAMPUS PRINCIPAL

SCHOOL PROFILE & POSITION DESCRIPTION



*an opportunity to train
students' minds, disciple their
hearts, and bring light to the
city - one child at a time*

The City School

LUX URBI LIGHT TO THE CITY

who

The City School is a Pre-K to 12 school located in Philadelphia, PA, USA.

you

Our vision is for more and more children to flourish in the city in Jesus' name.

learn

We are comprised of three campuses:

- Spruce Hill (K-5)
- Fairmount (PreK-5)
- Poplar (6-12)

with

With a current enrollment of over 400 students, we are committed to honoring Jesus in the city through an excellent and accessible education that nurtures shalom.

matters

our mission

is to train students' minds, disciple their hearts, and bring light to the city - one child at a time.

The City School is aligned around the biblical concept of shalom which shapes faith formation calling all to peace with God, with self, with others, and with all of creation.

Being shaped around shalom requires a diverse community of learners, dreamers, influencers, artists, athletes, and scholars. We span the spectrum of race, socioeconomic background, academic strengths, and faith traditions.

A City School education is not the simple accumulation of skills and knowledge, but instead the nurture of minds and hearts towards the transformation and healing of the world. The City School seeks to grow leaders whose use of their talents is characterized by service and love.

education & pedagogy

Our pedagogical approach centers around outstanding and caring teachers, who nurture the four relationships of shalom - to God, self, others, and creation. Our elementary campuses implement the Responsive Classroom model, while our upper school utilizes the Love and Logic model. We emphasize personal responsibility, collective ownership, and nurturing a strengths-based approach.

Advanced students have a variety of personalized college credit options to pursue, and students needing extra help have access to after-school tutoring and one-on-one learning support. We also offer electives such as photography, drama, weightlifting, American Sign Language, music theory, advanced art classes, and SAT prep.

Sports and the arts are an integral part of our curriculum. We believe the arts teach students to think more creatively and become more inquisitive, imaginative, and engaged learners. The City School also offers students the opportunity to participate in the following sports: basketball, soccer, track and field, cross country, girls volleyball, and bowling.

opportunities & challenges

Opportunities

- Provide inspirational leadership to a growing urban school
- Work with a highly qualified faculty and a dynamic and committed administrative team
- Strengthen a culture of shalom and enhance the established college prep program
- Serve as spiritual leader of a school that takes faith practices seriously
- Nurture a culture of strong collaborative leadership

Challenges

- Sustain and strengthen the educational program
- Keep the campus focused on Jesus and a culture of shalom
- Engage collective campus community in thinking strategically as we move into the future
- Continue enrollment growth

tcs campus principal position description

The City School | Philadelphia, PA, USA

And whatever you do, in word or deed, do
everything in the name of the Lord Jesus,
giving thanks to God the Father through him.

Colossians 3:17

position summary

The TCS Principal is focused on implementing the school's mission in the lives of our students. This position is the primary leader of the campus community, with particular responsibilities for student and family life, faculty supervision and coaching, and internal campus administration and alignment with the wider school.

This position reports directly to the Head of School and participates as a member of the Education Committee and the Senior Leadership Team. This position supervises all campus specific staff members.

key responsibilities

- Academic Leadership – pursue excellence in training students' minds and discipling their hearts, specifically in curriculum and instruction through teacher coaching, family engagement and curriculum alignment
- Spiritual Leadership – cultivate a climate committed to honoring Jesus in word and deed, to nurturing shalom, meaning right relationship with God, ourselves, each other and creation.
- Organizational Leadership – ensure alignment with the high school and wider school community in order to effectively connect values and resources, to advance the mission.
- Community Leadership – nurture a caring culture in a new school campus environment where norms are still being established.
- Visionary Leadership – advancing with boldness as The City School seeks to follow Jesus by committing to shalom in the city through excellent and accessible education.

spiritual life

- Ability to express and demonstrate a personal relationship with Jesus
- Ability to articulate the Christian foundation/philosophy of the school
- Commitment to personal growth and accountability through church membership
- Openness to kindness and candor in all relationships
- Agree to, by signing, Statement of Faith

personal attributes + skills

- Understanding of and commitment to urban Christian education
- Strong pedagogy demonstrated in student outcomes
- Desire to work and communicate with a close team and school community
- Spirit of dedication, graciousness, and willingness to learn
- Excellent organizational, relationship-building, and communication skills
- Ability to multi-task in working towards the overall school goals
- Strong computer proficiency including Microsoft Office (Word, Excel) and Google Suite

education + experience

- Master's degree in education or relevant field required
- Significant classroom teacher & school administration experience, at least ten years.

qualified applicants should submit

- Cover letter expressing your interest in the position.
- Current resume.
- Statement of educational philosophy.
- Statement articulating the applicant's personal Christian faith and practices.

Please submit application documents to:
cityschoolhiring@cityschool.org



cityschool.org